



ALVARIA[®]

CARBON REDUCTION PLAN 2023

Commitment to achieving Net Zero

Aspect Software UK Limited is committed to achieving Net Zero emissions by 2050.

Publication date: 19/07/2023

Baseline Emissions Footprint

Baseline Year: 2021 (1/01/2021 – 31/12/2021)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2021 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2021

EMISSIONS	Scope 1 Scope 2 Scope 3	TOTAL (tCO ₂ e)
		0.00
		90.74
		8.3
Included Sources	Business Travel	8.39
	Employee Commuting	0.00
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions		99.13

Current Emissions Reporting

Reporting Year: 2022 (1/01/2021 – 31/12/2021)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Reporting year emissions: 2022

EMISSIONS	Scope 1 Scope 2 Scope 3	TOTAL (tCO ₂ e)
		0.00
		74.60
		51.49



Included Sources	Business Travel	51.49
	Employee Commuting	0.00
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions		126.09

Reporting Period:

Aspect Software will publish a Carbon Reduction Plan on a yearly basis detailing emissions released from UK Operations from 1st January to 31st December.

Baseline Year & Current Reporting Year

After publishing our first Carbon Reduction Plan in 2022, we reassessed our reporting metrics to ensure Air Travel could be accounted for. As we work to improve our reporting in other areas for 2024's Carbon reduction Plan, we may look to re-baseline for the next report to ensure there is a precise baseline.

Scope 1

Scope 1 is reported as 0 tCO₂e in 2021 due to Aspect Software having no boilers, on-site manufacturing, a fleet or f-gases to report emissions on.

Scope 2

Within Scope 2, we have measured the emissions released from working from home and the consumption of purchased electricity. With all employees being fully remote in 2021, heating, lighting and computer consumption have all been taken into account to calculate emissions released due to working from home. Whilst the company's UK office was not in full time use, we have reported on the emissions that the premise were reported to have used in 2022.

Scope 3

Business Travel

Within this subset, we have calculated the emissions released as a result of travelling to customer sites and Air Travel. We have used a spend-based method to calculate the emissions released from Air Travel and are currently working on our reporting to ensure a distance-based method can be utilised for future reports.

Employee Commuting

Due to all employees working entirely from home, there were no instances of travel to the office and as such this subset is reported as '0'.

Upstream & Downstream transportation and distribution

We are currently looking to track our upstream and downstream transportation and distribution in more detail, however, we currently don't have these figures available. Consequently, the 2 subsets in Scope 3 are reported as 0tCO₂e 2022. Due to this, we are looking at our supply chain to ensure all mileage is tracked. Once the data is available, we will re-baseline to ensure our carbon emissions can be compared fairly year on year.

Waste Generated in Operations

Being a fully remote workforce, the office is closed and there was no waste removal service during the reporting year.

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 113.48tCO₂e by 2027. This is a reduction of 10%.

Carbon Reduction Projects

Aspect Software continues to assess all operations and the environmental impact they may have. In order to reduce emissions, we:

- » Have moved to fully remote working, massively reducing the emissions released as a result of employee commuting, waste removal services and electricity consumption in the office.
- » Meet virtually where appropriate to reduce the commutes to in person meeting and the emissions released as a result
- » Ensure the environmental impact is assessed throughout our supply chain and any issues are discussed with key parties
- » Promote the protection of the environment through employee awareness programs and stakeholder engagement

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.



Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Christie Babalis

Date: 8/31/2023

1. <https://ghgprotocol.org/corporate-standard>
2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting> 3. <https://ghgprotocol.org/standards/scope-3-standard>